

The allotment formula takes three factors into account:



TEACHER
DESIGNATION LEVEL



CAMPUS
SOCIOECONOMIC LEVEL



CAMPUS
RURAL STATUS

Each teacher designation level starts with a base amount and a multiplier rate.

Designation Level	Base Allotment	Multiplier Rate
Recognized	\$3,000	\$1,500
Exemplary	\$6,000	\$3,000
Master	\$12,000	\$5,000

Socioeconomic levels are then determined by assigning a point value to each student based on the Compensatory Education block tier. These levels are tied to student enrollment.

Tier	0	1	2	3	4	5
Point Value	0	.5	1	2	3	4

Students at rural campuses will receive a 2-tier boost to their point value with a max value of Tier 5.

Base Tier	0	1	2	3	4	5
Tier with Rural Boost	2	3	4	5	5	5

Rural Campus Status Definition

- a. A campus within a school district with fewer than 5,000 enrolled students in an area that is not designated as an urbanized area or urban cluster by the United States Census Bureau; or
- b. A campus within a school district with fewer than 5,000 enrolled students that is categorized as a rural, non-metropolitan: stable, or non-metropolitan: fast growing district type by TEA; or
- c. A campus within a school district with fewer than 5,000 enrolled students categorized as rural by the National Center for Education Statistics.

An average student point value for each campus is calculated by adding all student tier numbers and then dividing by the total number of students. The average point value is then multiplied by the designation’s multiplier rate. That value is added to the designation’s base allotment, resulting in the total incentive allotment. The allotment values are updated annually.

BASE ALLOTMENT	+	MULTIPLIER RATE	×	AVERAGE STUDENT POINT VALUE	=	ALLOTMENT PER DESIGNATED TEACHER
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Districts receive annual allotment funds when they employ eligible designated teachers. These funds must then be used for teacher compensation on the campus where the designated teacher works. All TIA teacher compensation is TRS eligible.

Districts receive notification of the annual allotment amount in April and must spend the funds by August 31st of the same year. Districts are *required* to spend at least **90%** of their allotment funds on **teacher compensation** on the campus where the designated teachers works. Districts *may* use up to **10%** for costs associated with implementing a local designation system or supporting teachers in earning a designation. All Texas school systems are eligible to receive TIA funds for designated teachers whom they employ.

Funding Example



Key

-  Tier 0 = 0 points
-  Tier 1 = .5 points
-  Tier 2 = 1 point
-  Tier 3 = 2 points
-  Tier 4 = 3 points
-  Tier 5 = 4 points

Non-Rural Campus

Tier 0 = 20 Students	→ +2
Tier 1 = 12 Students	→ +2
Tier 2 = 15 Students	→ +2
Tier 3 = 13 Students	→ +2
Tier 4 = 24 Students	→ +2
Tier 5 = 16 Students	→ +2

Average Student Point Value:
1.83

RECOGNIZED: \$5,745
\$3,000 + (\$1,500 × 1.83)
EXEMPLARY: \$11,490
\$6,000 + (\$3,000 × 1.83)
MASTER: \$21,150
\$12,000 + (\$5,000 × 1.83)

Rural Campus

→ Tier 2 = 20 Students
→ Tier 3 = 12 Students
→ Tier 4 = 15 Students
→ Tier 5 = 13 Students
→ Tier 5 = 24 Students
→ Tier 5 = 16 Students

Average Student Point Value:
3.01

RECOGNIZED: \$7,515
\$3,000 + (\$1,500 × 3.01)
EXEMPLARY: \$15,030
\$6,000 + (\$3,000 × 3.01)
MASTER: \$27,050
\$12,000 + (\$5,000 × 3.01)